

2023 YEAR IMPRESSION

# PP&CC

*Professional Performance & Compassionate Care*

**Doctor** Maarten Debets  
successfully defended his  
PhD thesis:

*'Physicians Enhancing their  
Professional Performance'*

"Well-being interventions are important for  
all doctors, not only the ones suffering from  
unwellness."



The 2020 national survey on physicians' well-being among Dutch cardiologists, commissioned by the NVVC, came to a successful end. Two publications resulted from the project this year



Work-Related  
Well-Being  
Among Dutch  
Cardiologists – A  
National Survey

The relationship between physicians'  
self-kindness and professional  
fulfillment and the mediating role of  
personal resilience and work-home  
interference



## PP&CC at the Rogano Meeting

The annual Rogano meeting took place in Glasgow this year and was a great opportunity for us to share our research, receive valuable feedback from the research community and meet old and new colleagues!

We started our monthly Perito webinars introducing our tools for evaluation of professional performance, clinical learning environment, teaching qualities and well-being.



In the new monthly webinars, we presented the INCEPT, the TEAMQ and the WellNext Scan.

In the upcoming webinar on February 27, we will talk about assessing the nursing learning climate!

Learn more at

[www.professionalperformance-amsterdam.com](http://www.professionalperformance-amsterdam.com)

# PP&CC TIMELINE 2023

January

New Publication!

**NEW**  
Structural equation modelling analysis on relationships of job demands and resources with work engagement, burnout and work ability.

March

New Publication!

**NEW**  
Using Resident-Sensitive Quality Measures Derived From Electronic Health Record Data to Assess Residents' Performance in Pediatric Emergency Medicine by Alina Smirnova et al.

14. April

New Publication!

**NEW**  
The relationship between physicians' self-kindness and professional fulfillment and the mediating role of personal resilience and work-home interference by Rosa Bogerd et al.

5. July

Rosa Bogerd & Jose PS Henriques talk about cardiologists' well-being with De Cardioloog.

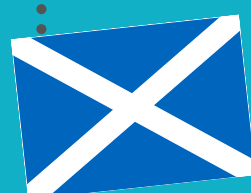
21. July

New publication!

**NEW**  
Linking leadership development programs for physicians with organization-level outcomes: a realist review, by Maarten Debets et al.

25./26. August

Team PP&CC in Glasgow for the annual Rogano meeting: medical education researchers discussing their work!



January

New publication!

**NEW**  
Health care professionals' perceptions of unprofessional behaviour in the clinical workplace.

April

New Publication!

Work-Related Well-Being Among Dutch Cardiologists - A National Survey by Rosa Bogerd et al. **NEW**

11. May

(Self)compassion workshop at the NVMO conference by Rosa Bogerd & Marielle den Engelsman.

May

New publication!

**NEW**  
Exploring nurses' role in guiding residents' workplace learning. By Iris Jansen et al.

21. August

New publication!

**NEW**  
Doctors' alertness, contentedness and calmness before and after night shifts, by Maarten Debets et al.

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# PP&CC TIMELINE 2023

21. September

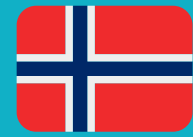
DOO "Fit to Perform" course at the Vogelhuisje

17./19. September

Rosa Bogerd & Sofiya Abedali shared their research at the First Nordic Conference on Medical Workplace-Based Learning.

01. October

**NEW** Anne van Graafeiland, MD, joins the team as a PhD-candidate, studying what makes a supportive educators' climate.



4. October

DOO "Fit to Perform" course at the Vogelhuisje on October 4th

25. October

Maarten Debets successfully defended his PhD thesis 'Physicians Enhancing their Professional Performance'!

01. November

Research intern Naraai Camboim, MD, from Brazil joins the team to study teaching qualities with the SETQ amongst Brazilian physicians.

2. November

Educational meeting about the WellNext Scan with PP&CC and our collaborating professional coaches!

01. December

On the UMCU Internal Medicine training day Joost van den Berg and Anne van Graafeiland led a vitality and professional performance workshop.

21. November

Rosa Bogerd was one of the jurors for APH Annual Meeting poster competition.

07. December

Christmas drinks with the whole team in Amsterdam!



18. December

Interview Kiki Lombarts in NTVG: 'Compassion adds to better healthcare outcomes'.

13. December

At the MMV conference Joost van den Berg organised a workshop on developing educational skills in residency training programs.

Learn more at

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# 5 FACTS ABOUT PP&CC IN 2023

Did you know that this year...

...our publications up till date passed the milestone of **3000 citations**. ✨  
Our 2023 research focus included the topics of **physician well-being**, **unprofessional behaviour**, **nursing learning climate**, **(self-)kindness & appreciation** and **performance assessment**.

01



...we happily contributed to Amsterdam UMC goals by i.e. providing **IFMS coaching** conversations; **teaching** residents & students on performance & well-being; contributed to organizing the **MESA meetings**; participating in various hospital **committees** (i.e. COC, DIVA, APH Quality of Care)?

02



In 2023 a total of **26 hospitals** made use of our Perito Professional Performance Platform, resulting in **2606 total evaluations** completed, of which **2306 SETQ evaluations**?

03

...we shared our research through **publications, interviews, podcasts**, webinars, at (inter)national medical education conferences i.e. Rogano, FNMWL, NVMO, MMV and other events i.e. Santeon conference?

04



...we care about **self-care**?  
That is why we have value discussions together, we check-in online every Monday, we bring olliebollen, pepernoten, home made cookies, curries and salads and most importantly: we share & listen to each other.

05

